
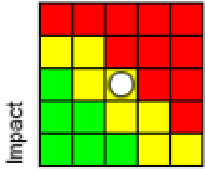





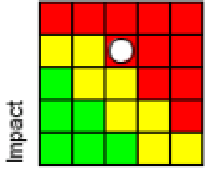






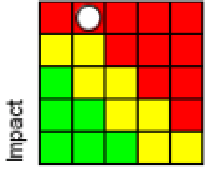

## OD 02 Ageing workforce

Risk Code	Risk Title	Description	Status		
OD 02	Ageing workforce				
<b>Consequences</b>		Staff can retire at any time (workforce plan). Increased vacancies			
<b>Current Risk Matrix</b>  Impact Likelihood	<b>Previous Rating</b>	<b>Previous Rating Description</b>	<b>SMT Lead</b>		
	9	C3 Significant	Louise Sandall		
	<b>Current Rating</b>	<b>Current Rating Description</b>			
	9	C3 Significant	<b>Last Review Date</b>		
	<b>Target Rating</b>	<b>Target Rating Description</b>	24/03/2009		
<b>Risk Actions</b>					
<b>Status</b>	<b>Code</b>	<b>Title</b>	<b>Progress Bar</b>	<b>Lead</b>	<b>Latest Note</b>
	Risk OD 02	Develop a workforce plan	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #cccccc; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; right: 0; width: 20%; background-color: #0070c0; color: white; text-align: center; font-weight: bold;">20%</div></div>	Louise Sandall	A Skills and Qualification assessment has been completed, analysis of the data is underway. A draft Workforce plan has been completed.
	Risk OD 03	Increased demonstration of Managers Planning	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #cccccc; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; right: 0; width: 25%; background-color: #0070c0; color: white; text-align: center; font-weight: bold;">25%</div></div>	Louise Sandall	Managers will be provided with management information on their staff. HR email managers to prompt them to hold a discussion with a member of staff 7 months before they approach 65.
	Risk OD 04	Explore Apprenticeship Scheme	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #cccccc; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; right: 0; width: 0%; background-color: #0070c0; color: white; text-align: center; font-weight: bold;">0%</div></div>	Louise Sandall	Meeting with NYCC set up to discuss possible joint working.
	Risk OD 05	Knowledge Banks and protocols and processes written down	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #cccccc; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; right: 0; width: 0%; background-color: #0070c0; color: white; text-align: center; font-weight: bold;">0%</div></div>	Louise Sandall	Units need to be proactive about capturing information/Knowledge from staff. HR has conducted end to end process mapping for all process, democratic services is 50% completed.

### OD 03 Failure to manage servers

Risk Code	Risk Title	Description	Status		
OD 03	Failure to manage servers				
<b>Consequences</b>		Server failure. Lack of space. Documents not being backed up			
	<b>Current Risk Matrix</b>	<b>Previous Rating</b>	<b>Previous Rating Description</b>	<b>SMT Lead</b>	
		12	D3 Critical	Louise Sandall	
		<b>Current Rating</b>	<b>Current Rating Description</b>		
		12	D3 Critical	<b>Last Review Date</b>	
	<b>Target Rating</b>	<b>Target Rating Description</b>	24/03/2010		
		2	B1 Noticeable		
<b>Risk Actions</b>					
<b>Status</b>	<b>Code</b>	<b>Title</b>	<b>Progress Bar</b>	<b>Lead</b>	<b>Latest Note</b>
	Risk OD 06	Monitoring servers and network for available resources	<div style="border: 1px solid black; padding: 2px;">5%</div>	Louise Sandall	Investigating virtualisation of servers as part of corporate ICT Programme Plan

### OD 04 Lack of web/internet resilience and consequent failure of the infrastructure

Risk Code	Risk Title	Description	Status		
OD 04	Lack of web/internet resilience and consequent failure of the infrastructure				
<b>Consequences</b>		Loss of email. Limited ICT services being available. Loss of systems. Disruptions to public facing services.			
	<b>Current Risk Matrix</b>	<b>Previous Rating</b>	<b>Previous Rating Description</b>	<b>SMT Lead</b>	
		10	E2 Significant	Louise Sandall	
		<b>Current Rating</b>	<b>Current Rating Description</b>		
		10	E2 Significant	<b>Last Review Date</b>	
	<b>Target Rating</b>	<b>Target Rating Description</b>	24/03/2010		
		4	D1 Noticeable		
<b>Risk Actions</b>					
<b>Status</b>	<b>Code</b>	<b>Title</b>	<b>Progress Bar</b>	<b>Lead</b>	<b>Latest Note</b>
	Risk OD 07	Consider dual ISP/Internet feed	<div style="border: 1px solid black; padding: 2px;">5%</div>	Louise Sandall	To be considered as part on investigation of ISP as part of ICT Programme Plan

**OD 05 ICT has no comprehensive second site**

Risk Code	Risk Title	Description	Status		
OD 05	ICT has no comprehensive second site				
<b>Consequences</b>		Business continuity			
<b>Current Risk Matrix</b> 	<b>Previous Rating</b>	<b>Previous Rating Description</b>	<b>SMT Lead</b>		
	10	E2 Significant	Louise Sandall		
	<b>Current Rating</b>	<b>Current Rating Description</b>	<b>Last Review Date</b>		
	10	E2 Significant	24/03/2010		
<b>Target Rating</b>	<b>Target Rating Description</b>				
4	D1 Noticeable				
<b>Risk Actions</b>					
<b>Status</b>	<b>Code</b>	<b>Title</b>	<b>Progress Bar</b>	<b>Lead</b>	<b>Latest Note</b>
	Risk OD 08	Alternative site	<input type="text" value="5%"/>	Louise Sandall	Investigate alternative site as part of corporate DR/BCP

**OD 06 Failure to maintain IT software and hardware**

Risk Code	Risk Title	Description	Status
OD 06	Failure to maintain IT software and hardware		
<b>Consequences</b>			
<b>Current Risk Matrix</b> 	<b>Previous Rating</b>	<b>Previous Rating Description</b>	<b>SMT Lead</b>
	8	D2 Significant	Louise Sandall
	<b>Current Rating</b>	<b>Current Rating Description</b>	<b>Last Review Date</b>
	8	D2 Significant	24/03/2010
<b>Target Rating</b>	<b>Target Rating Description</b>		
3	C1 Noticeable		

**OD 07 A successful attack against RDC infrastructure, system and premises**

Risk Code	Risk Title	Description	Status		
OD 07	A successful attack against RDC infrastructure, system and premises				
<b>Consequences</b>		Business disruption. Unplanned costs. Loss of information. Loss of reputation			
	<b>Previous Rating</b>	<b>Previous Rating Description</b>	<b>SMT Lead</b>		
	9	C3 Significant	Louise Sandall		
	<b>Current Rating</b>	<b>Current Rating Description</b>	<b>Last Review Date</b>		
	9	C3 Significant	24/03/2009		
	<b>Target Rating</b>	<b>Target Rating Description</b>			
	2	A2 Noticeable			
<b>Risk Actions</b>					
Status	Code	Title	Progress Bar	Lead	Latest Note
	Risk OD 10	Upgrade internal and perimeter security to satisfy Government Connect requirements	<div style="width: 48%;"><div style="background-color: #4f81bd; width: 48%;"></div></div> 48%	Louise Sandall	Perimeter defence strengthened as part of Government Connect
	Risk OD 11	Expand centralised backup with capacity for all systems	<div style="width: 5%;"><div style="background-color: #4f81bd; width: 5%;"></div></div> 5%	Louise Sandall	Included with virtualisation project as a part of ICT Programme Plan

**OD 08 Breakdown in Trade Union relations**

Risk Code	Risk Title	Description	Status		
OD 08	Breakdown in Trade Union relations				
<b>Consequences</b>		Strike(s). Lack of cooperation in moving the organisation forward.			
	<b>Previous Rating</b>	<b>Previous Rating Description</b>	<b>SMT Lead</b>		
	4	B2 Noticeable	Louise Sandall		
	<b>Current Rating</b>	<b>Current Rating Description</b>	<b>Last Review Date</b>		
	4	B2 Noticeable	24/03/2009		
	<b>Target Rating</b>	<b>Target Rating Description</b>			
	1	A1 Noticeable			
<b>Risk Actions</b>					
Status	Code	Title	Progress Bar	Lead	Latest Note
	Risk OD 12	Working with Trade Unions	<div style="width: 0%;"><div style="background-color: #4f81bd; width: 0%;"></div></div> 0%	Louise Sandall	Terms of reference for meetings are being discussed. HR and Branch Secretary meet monthly or more if required. Health and Safety Committee is held jointly every quarter.

**OD 09 Failure to manage partnership agreements**

Risk Code	Risk Title	Description	Status
OD 09	Failure to manage partnership agreements		
<b>Consequences</b>		Constitution not adhered to. Poor customer service. SLA not managed.	
<b>Current Risk Matrix</b>  Impact Likelihood	<b>Previous Rating</b>	<b>Previous Rating Description</b>	<b>SMT Lead</b>
	3	C1 Noticeable	Louise Sandall
	<b>Current Rating</b>	<b>Current Rating Description</b>	<b>Last Review Date</b>
	3	C1 Noticeable	24/03/2009
	<b>Target Rating</b>	<b>Target Rating Description</b>	
	2	B1 Noticeable	

**OD 10 Data Quality (prev HR6)**

Risk Code	Risk Title	Description	Status		
OD 10	Data Quality (prev HR6)				
<b>Consequences</b>		Inaccurate information supplied to CMT, payroll, suppliers, councillors, members of the public. Loss of reputation. Loss of member and officer time. Loss of public confidence. Inability to progress projects effectively.			
<b>Current Risk Matrix</b>  Impact Likelihood	<b>Previous Rating</b>	<b>Previous Rating Description</b>	<b>SMT Lead</b>		
	9	C3 Significant	Louise Sandall		
	6	C2 Significant			
	<b>Current Rating</b>	<b>Current Rating Description</b>	<b>Last Review Date</b>		
	6	C2 Significant			
<b>Target Rating</b>	<b>Target Rating Description</b>				
<b>Risk Actions</b>					
Status	Code	Title	Progress Bar	Lead	Latest Note
	Risk OD 14	Managing Data	<input type="text" value="0%"/>	Louise Sandall	Processes are subject to a sign off. System review is currently underway.